Helping Families Grow Healthy Children.

**B.J. JORDAN CHILD CARE PROGRAMS, INC. - dba BEANSTALK**
**MEETING OF THE BOARD**
**Held on June 18, 2026 at 1455 Response Road, Suite 260, Sacramento, CA 95815**
**MINUTES**

Board Members Present:
Craig Osborn, Board President
Tammy Aronson, Board Vice President
Major Rogers, Secretary/Treasurer via Zoom

Board Members Not in Attendance:
Cathy Sapunor, Board Member

Farooq Azhar - Executive Director
Paula Burchett - Program Director
Qari (Zeb) Aurangzeb - Fiscal Director
Karen Hamman - Program Manager
Tiffany McPherson- Centers' Manager
Mary Neilsen - HR Manager

As of this date, the Board consists of four members. Three members are present at this meeting; therefore, a quorum has been established.

Craig Osborn called the meeting to order at 8:05 am.

**A. PUBLIC COMMENT PERIOD:** Craig asked if there was anyone from the public who wanted to make a statement to the Board regarding any issue. No one wished to address the board.

**B. EXECUTIVE DIRECTOR'S REPORT:** Farooq shared that the California Department of Social Services (CDSS) is scheduled for its federal childcare monitoring and oversight visit in July. Beanstalk was one of the eight agencies selected for a file review. The review is on July 15, 2026. He then shared that Beanstalk ranks second out of 407 CCTR-funded agencies statewide and operates the largest Family Child Care Home Education Network (FCCHEN).

Farooq discussed a Demand for arbitration filed by a former FCCHEN provider whose contract was not renewed. He also provided updates on two additional FCCHEN providers: one whose contract will not be renewed due to failure to meet program requirements, and another who is currently suspended pending the outcome of an investigation.

Farooq then provided an update on the lawsuits filed by 2 former employees. He also discussed the proposed One-Time Staff Retention Incentive.

**C. FISCAL DIRECTOR'S REPORT:** Zeb presented the year-to-date Financial Activity as of April 30, 2026.

**D. HR MANAGER'S REPORT:** Mary discussed the 2026 Employee Survey Results. She then provided an update on staffing changes and the positions that are currently being recruited for.

**E. PROGRAM DIRECTOR'S REPORT:** Paula shared the current enrollment in centers and homes. She then shared the feedback we received from a consultant after they reviewed our Self Review, which we had submitted on 6/1/2026.

**F. PROGRAM MANAGER'S REPORT:** Karen shared that six of our centers were observed by Raising Quality Together (RQT) using C.L.A.S.S. All six centers received a five-star rating. Karen then shared a summary of program activities for the past month.

**G. CENTERS MANAGER'S REPORT:** Tiffany shared more on the C.L.A.S.S. score that determined the RQT rating. She shared that all of our sites scored over the national average. Tiffany then gave a summary of the centers' activities for the past month.

**H. BOARD COMMITTEE REPORTS:**

1. **Audit Committee:** None
2. **Board Development:** None
3. **Personnel Legal:** None

I. **ACTION ITEMS:**

1. **Approval of May 1, 2026 Board Meeting Minutes:** Craig moved to approve the May 1, 2026 Minutes with the stated corrections. Tammy seconded, and the motion was passed.
2. **Approval of the Board Officers for 2 years' term:** After a discussion, Tammy nominated Craig to continue his role as Board President and nominated herself as Secretary/Treasurer for the ensuing two- year term. Major second, all approved. Craig nominated Major for Vice President for the ensuing two-year term. Tammy seconded, and all approved.
3. **Approval of the One-Time Staff Retention Incentive:** Craig moved to approve the one-time staff retention incentive of 6% for center staff and 5% for non-center staff as proposed by the Executive Director. Tammy seconded, and the motion was carried unanimously.

**J. OLD BUSINESS:** None

**K. NEW BUSINESS:** None

The next scheduled Board Meeting is July 10, 2026
The meeting adjourned at 9:50 am. Out of four board members, three were present for all votes/actions taken at this meeting.

Board Signature Tammy Aronson

Submitted by Mary Neilsen - HR Manager