Helping Families Grow Healthy Children.

B.J. JORDAN CHILD CARE PROGRAMS, INC. - dba BEANSTALK
MEETING OF THE BOARD
Held on March 6, 2026 at 1455 Response Road, Suite 260, Sacramento, CA 95815
MINUTES

Board Members Present:
Craig Osborn, Board President
Tammy Aronson, Board Vice President
Major Rogers, Secretary/Treasurer

Board Members Not in Attendance
Cathy Sapunor, Board Member

Farooq Azhar - Executive Director
Paula Burchett - Program Director
Qari (Zeb) Aurangzeb – Fiscal Director
Karen Hamman – Program Manager
Tiffany McPherson – Centers' Manager
Mary Neilsen – HR Manager

As of this date, there are four Board Members in total. Of those three are present at this meeting, therefore, a quorum exists.

Craig Osborn called the meeting to order at 8:08 am.

A. PUBLIC COMMENT PERIOD: Craig asked if there was anyone from the public who wanted to make a statement to the Board regarding any issue. No one wished to address the board.

B. EXECUTIVE DIRECTOR'S REPORT: Farooq introduced Tiffany McPherson, the newly appointed Centers Manager, at her first board meeting. Farooq shared details about discussions with the CDSS regarding Beanstalk's help in providing care for children who lost care through their previously contracted agency. Additional reporting included preparations for the upcoming Food Program review and compliance with the California Pay Data Report, a new requirement as the organization now exceeds 100 employees. Farooq also addressed ongoing enrollment and safety challenges at the Jefferson Center. To mitigate these issues, management has decided to relocate the Toddler program from the Natomas center to the Jefferson center, converting the vacated space at Natomas into an additional preschool room.

C. FISCAL DIRECTOR'S REPORT: Zeb presented the year-to-date Financial Activity as of January 31, 2026.

D. HR MANAGER'S REPORT: Mary discussed staffing changes and the current positions for which we are recruiting. She then shared about the Big Day of Giving, which is on May 7th this year.

E. PROGRAM DIRECTORS' REPORT: Paula and Tiffany left the meeting early as they were attending a training. In Paula's absence, Farooq shared the current enrollment in centers and homes.

F. PROGRAM MANAGER'S REPORT: Karen shared a summary of program activities for this past month.

G. CENTERS' MANAGER'S REPORT: None

H. BOARD COMMITTEE REPORTS:

1. **Audit Committee:** None
2. **Board Development:** Craig gave a reminder that the elections for Board Officers will take place during the June meeting.
3. **Personnel Legal:** Mediation is scheduled in August.

I. ACTION ITEMS:

1. **Approval of January 9, 2026 Board Meeting Minutes:** Tammy moved to approve the January 9, 2026, Minutes with corrections as stated. Craig seconded, and the motion was passed.
2. **Reconfirm the Passing Approval Vote of Cost of Living Adjustment (COLA) from January 2026:** Craig asked to reconfirm the approval, as one of the board members had to be on mute during the January meeting. Craig moved to reconfirm the passing approval vote of the Cost of Living Adjustment (COLA) from the January 9, 2026, meeting. Tammy seconded, and the motion was passed.

J. OLD BUSINESS: None

K. NEW BUSINESS: None

The next scheduled Board Meeting is April 3, 2026.
The meeting adjourned at 8:48 am. Out of four board members, three were present for all votes/actions taken at this meeting.

Board Signature Craig L. Oakes 4/3/26

Submitted by Mary Neilsen – HR Manager